Q1 "Learning to manage the media" (Tuesday morning) with Ann Camden (Gibbs & Soel, a business communications firm) was very useful.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**3.23%** 1	**61.29%** 19	**35.48%** 11	31	4.32

Q2 "Writing professionally" (Tuesday morning) with Melissa Bostrum was very useful.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**6.45%** 2	**3.23%** 1	**64.52%** 20	**25.81%** 8	31	4.10

Q3 "Risk Communications" (Tuesday afternoon) with Eleanor Stell was very useful.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**19.35%** 6	**54.84%** 17	**25.81%** 8	31	4.06

Q4 "You are on camera" (Tuesday afternoon) with Mike Gray was very useful.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**3.23%** 1	**9.68%** 3	**38.71%** 12	**48.39%** 15	31	4.32

Q5 "Professionally speaking" (Tuesday afternoon) with Eleanor and Lanny was very useful.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**19.35%** 6	**54.84%** 17	**25.81%** 8	31	4.06

Q6 The 1st session at the Center for Creative Leadership "Three Keys to Development" (Wednesday morning) was very useful.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**3.23%** 1	**9.68%** 3	**41.94%** 13	**45.16%** 14	31	4.29

Q7 The 2nd session at the Center for Creative Leadership "Change Style Indicator" (Wednesday morning) was very useful.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**9.68%** 3	**48.39%** 15	**41.94%** 13	31	4.32

Q8 I would recommend the next leadership class also visit the International Civil Rights Museum.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**9.68%** 3	**19.35%** 6	**35.48%** 11	**35.48%** 11	31	3.97

Q9 I would recommend the next leadership class visit and have dinner with Commissioner and Mrs. Troxler .

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**0.00%** 0	**22.58%** 7	**77.42%** 24	31	4.77

Q10 I have had adequate instruction and assistance in working with my team on developing my federal legislative issue.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average

(no label)	**6.45%** 2	**9.68%** 3	**35.48%** 11	**38.71%** 12	**9.68%** 3	31	3.35

Q11 I have had adequate time to work with my team on developing my federal legislative issue.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**6.45%** 2	**19.35%** 6	**19.35%** 6	**51.61%** 16	**3.23%** 1	31	3.26

Q12 Please provide comments or suggestions to improve the process and learning experience of developing federal legislative issues:

Answered: 19 Skipped: 12

#	Responses	Date
1	More time	1/13/2015 10:41 AM
2	Though I feel that we have been given many useful tools for this project, I do not feel that we have been given enough instruction on how to "use" those tools. I feel that we need more direction and guidance within our groups, or possibly a "mentor" assigned to each group to help steer us in the right direction and to prevent one person in the group from essentially taking over. I am concerned about our group's topic as it has seemed to become too narrow and not directly relevant to our original issue. I understand that part of the learning process is dealing with people of different personalities, but more mentoring or guidance within our groups could benefit in providing direction when stronger personalities with take-charge attitudes prevail. It is difficult to be in a group where one person wants to assume all of the responsibility for the project and several of the others in the group are ok with that because they don't want to have to do any of it (and have verbally expressed that notion), and then those of us that actually want to help and learn and take part end up being left out all together. I feel that the instruction in regards to our legislative issues has been illusive at best. I understand that we are supposed to be learning and working through this as a group, but as mentioned, sometimes group dynamics can hinder that without some proper guidance on how to assuage such dynamics to improve the learning experience for all. It is clear that there are some of us that are there because we really want to be and value the learning experience, and others that are still probably a bit immature to understand the depth of the experience that they are receiving. There definitely needs to be more time provided during class hours for working on these group issues, because there is limited willingness from many to work on the issues outside of class.	1/12/2015 11:38 AM
3	Our group has been frustrated at times due to a lack of direction. The lack of direction may be intentional to force us to work through it, but it has created some frustration.	1/6/2015 8:40 AM
4	Practice on state representatives before heading to DC since we meet in Raleigh each time. Even if it is just to staffers, it would be good to run it by a decision-maker before batting in the big leagues.	1/5/2015 10:53 PM
5	We had time to work on the issue with our groups but it was a little overwhelming because we have never completed a task like this. I consider myself a professional and one that can complete a task such as this but I need more guidance. It would be a good idea to walk through a few examples of past class papers. I am fully aware that we have additional time to complete our paper but a little further explanation would be helpful.	1/5/2015 4:24 PM
6	It was a great session. I wouldn't change a thing.	1/5/2015 12:41 PM
7	Need more time with our groups during structured hours. Not meet with your group in the evening.	1/5/2015 10:04 AM

8	While all groups have identified good legislative issues, it may be beneficial to have cohorts select their top 3 areas of interest versus random assignment to issues. There has been much discussion in our group about how for many members the issue isn't relevant or a topic they know anything about. This makes it somewhat difficult to narrow the focus and develop an appropriate issue paper regarding the topic.	1/5/2015 9:31 AM
9	Writing our issue paper on our federal legislative issues have been a challenge but I think that understanding how the group works and understanding what is really our issue has really help us develop our plan. There has been ample amount of time to work on this issue with the group as compared to the second session.	1/5/2015 8:09 AM
10	Part of the problem is also part of the learning experience when you are in a group of those who just don't act not much gets done. It would be helpful to have actual time frames laid out for example< "by Wednesday you should have a completed out line to turn in" Doesn't matter if you collect them or not but some folks just won't work without solid deadlines.Still have issues with communication among our group between sessions. If it had not been for my research one night AT the hotel. And Der writing up the outline when home. I doubt we would be as far along as we are. And still no one on the team has replied to her outline but me and no one even Der has replied to my suggestions. I an not sure if certain guidelines and deadlines would help or not.	1/2/2015 4:35 PM
11	Maybe a little more guidance on what direction we need to go. We spent a lot of our time on issues we eventually found out would not be adequate	12/30/2014 8:48 PM
12	It feels very un-directed at times, I understand that free thinking and brainstorming is necessary but there has to be enough info given in order to make everything work.	12/30/2014 1:11 PM
13	I didnt gain much from the writing professionally segment, I thought there should have been more examples, a lot of the material was over my head. I would have appreciated a more elementary approach.	12/30/2014 8:29 AM
14	I'll send an individual e-mail to Blake and Dr. C at another time. I'd like a little more time to process this question.	12/29/2014 2:36 PM
15	Would be a little better if we knew more about what the new congress men and women were gonna be shooting for.	12/29/2014 2:19 PM
16	process is ok with me, I wish my group had a better issue.	12/29/2014 2:02 PM
17	I was confused about the first part of the issues paper. I didn't realize that that part was not what we were turning in. I understand now that the issues paper is different.	12/29/2014 1:50 PM
18	We need more time focused on just the issues in the beginning of each session. Everyone is rushing to leave on the last day and it's hard to focus them on what we're doing. Also, the expectations of the issue presentations have been anything but clear. Luckily Blake aided our group and put us on the right track. However, we were wasting our time before that and didn't even know it. I understand the purpose is to figure much of this out on our own, but we don't all have the tools to do that yet.	12/29/2014 1:18 PM
19	I think that more time should be allocated to working with the issue teams during the sessions, and more detail should be given as to what is expected once we're in DC presenting the information.	12/29/2014 1:16 PM

Q13 What did you find most useful from Session III?

Answered: 22 Skipped: 9

#	Responses	Date
1	Media training	1/13/2015 10:41 AM
2	The sessions on professional writing and speaking were most helpful.	1/12/2015 11:38 AM
3	Risk communications and learning how to deal with the media	1/6/2015 8:40 AM
4	Center for Creative Leadership session - it is great to brush against excellence like that	1/5/2015 10:53 PM
5	The Wednesday session was a change of pace and needed. The dinner with Mr. Troxler and friends was a nice treat. It did allow for time to network and get to know others in the ag. industry.	1/5/2015 4:24 PM
6	Dinner with Troxler	1/5/2015 12:41 PM
7	Media training.	1/5/2015 12:41 PM

8	Visit to Civil Rights Museum	1/5/2015 10:04 AM
9	Solid material that will be beneficial both personally and professionally.	1/5/2015 9:31 AM
10	I enjoyed the session on the media and the writing process--both a wonderful refresher session for me. I thought that visiting the creative learning center was helpful in understanding how I cope with change.	1/5/2015 8:09 AM
11	For myself it was 'Center for Creative Leadership' but I am always looking for better ways to communicate with others so self awareness and differences from others is helpful to me I really felt this session was a good one. No lecture too long or boring.	1/2/2015 4:35 PM
12	Visiting with Commisioner Troxler and talking with his staff and just making a personal connection with the agricultural leaders of our state	12/30/2014 8:48 PM
13	The change indicator and the civil rights museum were the most useful for me.	12/30/2014 1:11 PM
14	I enjoyed the "You are on camera" segment.	12/30/2014 9:37 AM
15	Yet again it was a great session, for me though i would have appreciated spending more time on key aspects (i.e. on camera and time with our groups).	12/30/2014 8:29 AM
16	The civil rights museum was the most useful.	12/29/2014 5:10 PM
17	The information and assessment provides at The Center for Creative Leadership was very interesting and informative. I also learned some valuable nuggets of information from Ann and Melissa's presentations that I am currently putting to use.	12/29/2014 2:36 PM
18	The visit to CCL learning about our "change style".	12/29/2014 2:24 PM
19	CCL	12/29/2014 2:19 PM
20	Center for Creative leadership and dinner at Commissioner Troxlers home	12/29/2014 2:02 PM
21	All of it was wonderful! The civil rights museum was a wonderful treat and so was getting to visit with Steve and Sharon Troxler.	12/29/2014 1:50 PM
22	I found the assessment done at the Center for Creative Leadership to be the most useful. It put a perspective on each issue group member that we needed in order to work together more efficiently.	12/29/2014 1:18 PM

Q14 My suggestions to improve the meals provided by the program are:

Answered: 20 Skipped: 11

#	Responses	Date
1	Use someone different	1/13/2015 10:41 AM
2	I have been generally satisfied with the meals provided.	1/12/2015 11:38 AM
3	I'm good with the meals. They've been good more often than not.	1/6/2015 8:40 AM
4	keep doing what you're doing. The meal at Troxler's barn was excellent	1/5/2015 10:53 PM
5	I am fine with the meals as they have been.	1/5/2015 4:24 PM
6	More meat and potatoes.	1/5/2015 12:41 PM
7	More meat.	1/5/2015 12:41 PM
8	I like the salads and sandwiches for lunch, but I can see where some people are coming from. Maybe not having the "light" lunch menu for every lunch will appease some.	1/5/2015 10:04 AM
9	Meals have been good; enjoy having lighter options but understand others may be accustomed to a heavier mid-day meal.	1/5/2015 9:31 AM
10	None--All the meals have been delicious. Thank you!	1/5/2015 8:09 AM
11	Meals are fine.	1/2/2015 8:46 PM

12	The food has been fine to me but I am not picky. I am sure some of the guys are used to big meals. I don't know the budget but what would be cool is to try and utilize NC grown foods, like a farm to table sort of thing where we focus on NC grown products learn about the farm that provided it and of course would be support NC ag by doing so.If this is something you want to explore I can make some calls to see what might be available	1/2/2015 4:35 PM
13	I have enjoyed them this far	12/30/2014 8:48 PM
14	There has always been something that I like, so it's fine.	12/30/2014 1:11 PM
15	I thought we should have had more time with Mike Gray, I would have liked to have had mulitple takes in front of the camera, more critque both good and bad, would have been helpful to have more preperation time as well. I think on camera training is extremely important and would have appreciated more instruction and practice, instead of one trial run.	12/30/2014 8:29 AM
16	There should be a few options for meal functions. Having a salad served in addition to something a little heavier. Speaking as a lady I have no issue eating salads or sandwiches and don't necessarily need a large / heavy meal but I don't want to see the boys go hungry either.	12/29/2014 2:36 PM
17	More diversity. Light or heavy doesnt matter. The issue last session was having the same thing both days.	12/29/2014 2:24 PM
18	Soup, sandwich's and salads are ok with me, but would like to have some variety once in a while besides another combo of the three mentioned.	12/29/2014 2:02 PM
19	The meals are great, thanks!	12/29/2014 1:50 PM
20	I have no issues with the meals.	12/29/2014 1:18 PM

Q15 My suggestions to improve Session III (Dec) are:

Answered: 17 Skipped: 14

#	Responses	Date
1	None	1/13/2015 10:41 AM
2	Though the visit to the Civil Rights Museum was enjoyable, I feel that that time could have been better spent working on our group issues and receiving more guidance and instruction therein. And as a side note, since there is no where else to add this, I was horribly embarrassed when several of the cohort left Commissioner Troxler's home carrying armfuls of beer. Even if they were told that they were allowed to take it, the fact that several of them could not even shake his hand as they left because they were carrying too many beers was appalling... an example of the level of maturity I suppose. Ok, off of my soapbox now ;)	1/12/2015 11:38 AM
3	If time permits it, more hands on or role playing with the media training could be good.	1/6/2015 8:40 AM
4	Keep the experts coming.	1/5/2015 10:53 PM
5	More direction on how to structure and complete our group project.	1/5/2015 4:24 PM
6	I loved it.	1/5/2015 12:41 PM
7	The visit to the Civil Rights Museum was interesting and thought invoking. Enjoyed the brief time following the tour to reflect and digest as a group.	1/5/2015 9:31 AM
8	Overall, I think session III was great the way it is. It did not seem so long and all the sessions were so enthusiastic.	1/5/2015 8:09 AM
9	. I know the on camera interview time was short but if there was a way everyone had to do it I think it would be better because it was a volunteer situation i feel the ones who need it most opted out. I sort of wanted to try myself but felt others in the class should have the opportunity. I would have liked an open discussion about the museum and race relations. But I could see how those more closed would not want that. My directed and organized time for the groups. "You have this much time and at it's end you should have this done"	1/2/2015 4:35 PM
10	Civil rights museum was biased but eye opening.	12/30/2014 8:48 PM
11	Have it a little earlier.	12/30/2014 1:11 PM

12	More time with Mike Grey and more time with our groups.	12/30/2014 8:29 AM
13	Keep the field trip. It did everyone some good! There has been quite a bit of "lecture" style information presented in these first few sessions. The information is interesting but at a certain point it just begins to blend together and doesn't really stick.	12/29/2014 2:36 PM
14	More time at CCL.	12/29/2014 2:19 PM
15	more field trips	12/29/2014 2:02 PM
16	More interaction and moving around. It's difficult to listen for several hours in a row.	12/29/2014 1:50 PM
17	My main suggestion is just more time to work on issues. Since we aren't all staying in the hotel, it is difficult to get additional work done after each meeting.	12/29/2014 1:18 PM

Q16 The "light" (salads and sandwiches) lunch menu provided in the sessions is too light for me.

Answered: 31 Skipped: 0

	Disagree strongly	Disagree	Neither agree nor disagree	Agree	Agree strongly	Total	Weighted Average
(no label)	**9.68%** 3	**22.58%** 7	**35.48%** 11	**25.81%** 8	**6.45%** 2	31	2.97