Q1 What I have learned so far is in line with what I believed about leadership.

Answered: 33 Skipped: 0

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**3.03%** 1	**9.09%** 3	**66.67%** 22	**21.21%** 7	33	4.06

Q2 My concept of leadership has already changed.

Answered: 33 Skipped: 0

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**6.06%** 2	**12.12%** 4	**54.55%** 18	**27.27%** 9	33	4.03

Q3 At this point I think the results of the Myers-Briggs will be very useful to me.

Answered: 33 Skipped: 0

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**6.06%** 2	**63.64%** 21	**30.30%** 10	33	4.24

Q4 The explanation of Myers-Briggs was very helpful.

Answered: 33 Skipped: 0

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**0.00%** 0	**66.67%** 22	**33.33%** 11	33	4.33

Q5 At this point I think the results of Human Patterns will be very useful to me.

Answered: 32 Skipped: 1

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**0.00%** 0	**9.38%** 3	**43.75%** 14	**46.88%** 15	32	4.38

Q6 The explanation of Human Patterns was very helpful.

Answered: 32 Skipped: 1

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**3.13%** 1	**6.25%** 2	**59.38%** 19	**31.25%** 10	32	4.19

Q7 My coach for Human Patterns was very helpful to me in understanding my results.

Answered: 33 Skipped: 0

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**6.06%** 2	**9.09%** 3	**36.36%** 12	**48.48%** 16	33	4.27

Q8 The session on "What is your North" was very insightful and I think will be very useful to me.

Answered: 33 Skipped: 0

	Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Total	Weighted Average
(no label)	**0.00%** 0	**3.03%** 1	**18.18%** 6	**60.61%** 20	**18.18%** 6	33	3.94

Q9 The most significant thing I learned about leadership during this session was:

Answered: 33 Skipped: 0

#	Responses	Date
1	To be mindful of others	11/20/2014 5:06 PM
2	Leadership styles may vary but they can all be effective	11/17/2014 6:00 PM
3	how to relate to others who are differnt in nature	11/17/2014 3:57 PM
4	Human Patterns	11/17/2014 3:24 PM
5	How important self-reflection and self-awareness is to being a leader.	11/17/2014 9:36 AM
6	Leveraging my strengths and human patterns for success.	11/16/2014 10:43 PM
7	Human Patterns was the most significant portion of the first session. VERY OVERWHELMING and EMOTIONALLY DRAINING!	11/16/2014 2:57 PM
8	Understanding that I need to learn how other people process information the best and present it the most effective way.	11/14/2014 9:57 AM
9	Understanding my own personalities before understanding other people's need.	11/13/2014 9:01 AM
10	Know who you are first	11/12/2014 7:45 PM
11	Understanding yourself is the first step to understanding other people and being able to be a leader	11/12/2014 7:41 PM
12	adaptability	11/12/2014 7:30 PM
13	Understand yourself before you can understand others.	11/12/2014 6:41 PM
14	Results of the human patterns are helping pinpoint areas of interest that I need to address	11/12/2014 6:14 PM

15	Knowing yourself will make you a better leader	11/12/2014 4:06 PM
16	Remain open to new ideas and new concepts.	11/12/2014 12:54 PM
17	Meeting with the professional coaches to discuss goals specific to our work and based off of personal evaluation results was helpful.	11/12/2014 11:20 AM
18	What is your North	11/12/2014 10:14 AM
19	How to recognize the positive and negative personality traits I have.	11/12/2014 10:04 AM
20	Understanding	11/12/2014 10:00 AM
21	My personality and what I need to work on personally to be a more effective leader.	11/12/2014 9:59 AM
22	There are many different leadership styles; the key to be an effective leader is to maximize my strengths and learn to identify my weaknesses.	11/12/2014 9:55 AM
23	about my own personal patterns when dealing with various issues. The Human Patterns was very helpful and has made me think when reacting to situations.	11/12/2014 9:53 AM
24	Weaknesses don't necessarily make for a bad leader. Learning to assess and manipulate strengths are what makes a good leader.	11/12/2014 8:29 AM
25	What motivates you may not motivate others.	11/11/2014 9:56 PM
26	Being a leader is more complex then I first though.	11/11/2014 8:07 PM
27	I need to realize more that others have a way of learning / leading and I need to figure out how to put my way in line with others to help me be a more influential leader.	11/11/2014 6:16 PM
28	You do not have to be an extrovert to be a leader. I learned that I lead by example and my style of leadership may be different from others in the group but is still important.	11/11/2014 9:42 AM
29	Innovation is a necessity, and you really have to know yourself before you can effectively lead others.	11/11/2014 8:15 AM
30	I need to be more vunerable, "the questions I ask dictate the world I live in"	11/11/2014 8:00 AM
31	Slow is fast.	11/11/2014 7:27 AM
32	Leaders must take risk	11/11/2014 12:11 AM
33	-	11/10/2014 10:17 PM

Q10 Comments:

Answered: 11 Skipped: 22

#	Responses	Date
1	Great job ! Very well put togather	11/20/2014 5:06 PM
2	Got me really excited about the next two years!	11/16/2014 2:57 PM
3	So far so good. Everything has been very useful.	11/12/2014 7:45 PM
4	I thoroughly enjoyed the first session. I feel like I can see where we're going with this program. I can start to seeing is putting building blocks together in an attempt to build something meaningful.	11/12/2014 7:41 PM
5	Good session. I was wondering where this is going at first.	11/12/2014 6:41 PM

6	I do not fault my Human Patterns coach for our season not being as productive as it perhaps could have been. It wasn't clear to me what we were meeting about, whether it was a one time meeting or a mentor for the program. Maybe idf instructing us as to their role beforehand in a more precise way, I would have focused more on the results with her. But both test did explain to me why I feel most people don't get me as most don't see the world like I do, at least not in this industry. I will have to work harder to formulate my ideas in a more black and white form if I want farmers to understand the direction and goals I wish for the team to obtain. It did explain why my business partner and I did work well as we both brought different things to the table unfortunately it was also those differences that created problems. If we both had the benefit of better understand each other the possibilities would be incredible. This first season has only made me realize even more the incredible opportunity before me. Thank You!	11/12/2014 4:06 PM
7	Thank you for all the great info!!!	11/12/2014 9:59 AM
8	Greatly enjoyed the first session of this program and left looking forward to future sessions.	11/12/2014 9:55 AM
9	This first session was amazing. My entire outlook on my personal abilities and potential to be a leader has completely changed.	11/12/2014 8:29 AM
10	Thought the first session was great, and now realize that the people that were encouraging me to participate were trying to give me a gift. I look forward to the next session, its paramount that you enter with that open positive mind set.	11/11/2014 8:00 AM
11	I really enjoyed the session and look forward to the next two years. I have to adjust to not being taught, but to being led to make conclusions and let the program take me where I need to go.	11/11/2014 7:27 AM