

Dr. Lanny Hass



Dr. Hass is a professor emeritus at the largest public University in North Carolina - NC State University. Lanny continues to teach in the Poole School of Management, the Skema School at NC State and Duke University. In addition, Lanny is president of Chrysaleye Consulting, LLC where he has consulted organizations for over 25 years. Increasing individual and organizational performance is Dr. Hass's focus. With Bachelors and Masters Degrees in Economics and a PhD in Organizational Behavior Lanny provides a customized cutting edge approach that brings bottom line results.

Lanny is an internationally recognized author, speaker and consultant for his business and organizational development acumen. He gains this by creating a customized sustainable transformation strategy that sets organizations apart competitively. Partial Clients: First Union, Wachovia, Ag First Bank, Farm Credit, Philip Morris International, Glaxo Smith Kline, SAS, Philadelphia Seventy Sixers, Nucor, Volvo, General Motors, Smith Debnam Law Firm, American Cancer Society, NC Retail Merchants, Arbys, Inc., Smithfield Foods, 43 Universities, faculty member for 12 local and national leadership institutes.

Ms. Eleanor Stell



Ms. Eleanor Stell is managing partner of ESFJ Consulting LLC, an international consulting company that specializes in many facets of organizational development. She provides expertise in leadership, organizational development, and executive coaching. She has over 30 years' experience in both public and private sectors. She maintains a strong focus as a senior-level coach, consultant and trainer in career and organization development. She has extensive experience in management and performance assessments, process improvement, mediation and teaching. Ms. Stell is certified in facilitation, mediation and negotiation, Myers Briggs, Benchmarks, FIRO-B, and many other personality, career and performance assessment tools.

Ms. Stell is a retired faculty member of North Carolina University and was the Organizational Development Leader for POD at NC State.

She holds an M.A. degree in Adult Education and Counseling from North Carolina State University and a BS degree in Business Management.

“Our clients are leaders in organizations who are interested in building their organization as a way of accomplishing their purpose. To best provide our services we have focused our expertise as program architects, designers, consultants and systems thinkers. We aspire to collaboratively find the purpose in what you do and help you successfully do it.”